Change Tools. Inc., a corporation of Huntsville, Alabama, having a principal place of business at 3425 Lookout Drive, Huntsville, AL 35801-1020, is assignee of the entire right, title and interest for the United States of America (as defined in 35 U.S.C. § 100), by reason of an Assignment to the Assignee executed on 1/2/02 and 1/4/02 of an invention known as A User Definable Interface System, Method and Computer Program Product (Attorney Docket No. 2042.0020002), which is disclosed and claimed in a patent application of the same title by the inventor(s) Joseph M. Leavitt and Scott A. Mills (said application filed on November 9, 2000 at the U.S. Patent and Trademark Office, having Application Number 09/986,765).

LEA 1/28/02

The Assignee hereby appoint the U.S. attorneys associated with **CUSTOMER NUMBER 28393** to prosecute this application and any continuation, divisional, continuation-in-part, or reissue application thereof, and to transact all business in the U.S. Patent and Trademark Office connected therewith, such attorneys currently being: Robert Greene Sterne, Esq., Reg. No. 28,912; Edward J. Kessler, Esq., Reg. No. 25,688; Jorge A. Goldstein, Esq., Reg. No. 29,021; David K.S. Cornwell, Esq., Reg. No. 31,944; Robert W. Esmond, Esq., Reg. No. 32,893; Tracy-Gene G. Durkin, Esq., Reg. No. 32,831; Michele A. Cimbala, Esq., Reg. No. 33,851; Michael B. Ray, Esq., Reg. No. 33,997; Robert E. Sokohl, Esq., Reg. No. 36,013; Eric K. Steffe, Esq., Reg. No. 36,688, Michael Q. Lee, Esq., Reg. No. 35,239; Steven R. Ludwig, Esq., Reg. No. 36,203; John M. Covert, Esq., Reg. No. 38,759; and Linda E. Alcorn, Esq., Reg. No. 39,588. The Assignee hereby grants said attorneys the power to insert on this Power of Attorney any further identification that may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office.

Send correspondence to:

STERNE, KESSLER, GOLDSTEIN & FOX P.L.L.C. 1100 New York Avenue, N.W. Suite 600 Washington, D.C. 20005-3934 U.S.A.

Direct phone calls to 202-371-2600.

FOR: Change Tools Inc

SIGNATURE:

BY:

TITLE:

DATE:

PESIDENT GO

- 2002



Арриса	in Patent Owner. Leavitt et al.	
Applica	tion No./Patent No.: <u>09/986,765</u>	Filed/Issue Date: November 9, 2001
Entitled	: A User Definable Interface System, Methodology Change Tools, Inc. , a, a	ornoration
	(Name of Assignee)	(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)
states th	at it is:	
1. [🗸]	the assignee of the entire right, title, and in	terest, or
2. []	an assignee of an undivided part interest	
in the pa	atent application/patent identified above by	virtue of either:
A. [✓] OR	An Assignment from the inventor(s) of the recorded in the Patent and Trademark Off attached.	e patent application/patent identified above. The assignment was ce at Reel, Frame, or for which a copy thereof is
B.[]	A chain of title from the inventor(s) of the assignee as shown below:	patent application/patent identified above to the current
	1. From: To: To: Ted document was recorded in the Reel, Frame	e Patent and Trademark Office at, or for which a copy thereof is attached.
	2. From: To: To: Ted document was recorded in the Reel, Frame	e Patent and Trademark Office at, or for which a copy thereof is attached.
	Reel, Frame	ne Patent and Trademark Office at, or for which a copy thereof is attached.
[√] Co	[] Additional documents in the chain of pies of assignments or other documents in the [NOTE: A separate copy (i.e., the original document) must be submitted to Assignment assignment is to be recorded in the recorded.	the chain of title are attached. I assignment document or a true copy of the original ent Division in accordance with 37 CFR Part 3, if the
The un	-	empowered to act on behalf of the assignee.
Date:	January 04, 200	<u>2</u>
Name:	JUSTA 11. UDJUIT	
Title:	MUSICENT, CO	<u> </u>
Signati	are down My centh.	
P:\USERS\	RWIGKSTE/Temp\Featherstone\2042\002_2.cert SKGF Re	v.6/13/01 mac

DO NOT FORWARD TO ASSIGNMENT BRANCH NOT FOR RECORDATION

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) or equivalent and other good and valuable consideration paid to each of the undersigned inventors: (1) Joseph M. Leavitt and (2) Scott A. Mills, the undersigned inventors hereby sell and assign to Change Tools, Inc. (the Assignee) his/her entire right, title and interest, including the right to sue for past infringement and to collect for all past, present and future damages:

check applicable box(es)

✓ for the United States of America (as defined in 35 U.S.C. § 100),

✓ and throughout the world,

- (a) in the invention known as A User Definable Interface System, Method and Computer Program Product for which application for patent in the United States of America has been executed by the undersigned on (1) 34, 2007(2) (also known as United States Application No. 09/986,765, filed November 9, 2000), in any and all applications thereon, in any and all Letters Patent(s) therefor, and
- (b) in any and all applications that claim the benefit of the patent application listed above in part (a), including continuing applications, reissues, extensions, renewals and reexaminations of the patent application or Letters Patent therefor listed above in part (a), to the full extent of the term or terms for which Letters Patents issue, and
- (c) in any and all inventions described in the patent application listed above in part (a), and in any and all forms of intellectual and industrial property protection derivable from such patent application, and that are derivable from any and all continuing applications, reissues, extensions, renewals and reexaminations of such patent application, including, without limitation, patents, applications, utility models, inventor's certificates, and designs together with the right to file applications therefor; and including the right to claim the same priority rights from any previously filed applications under the International Agreement for the Protection of Industrial Property, or any other international agreement, or the domestic laws of the country in which any such application is filed, as may be applicable;

all such rights, title and interest to be held and enjoyed by the above-named Assignee, its successors, legal representatives and assigns to the same extent as all such rights, title and interest would have been held and enjoyed by the Assignor had this assignment and sale not been made.

The undersigned inventor(s) agree(s) to execute all papers necessary in connection with the application(s) and any continuing (continuation, divisional, or continuation-in-part), reissue, reexamination or corresponding application(s) thereof and also to execute separate assignments in connection with such application(s) as the Assignee may deem necessary or expedient.

The undersigned inventor(s) agree(s) to execute all papers necessary in connection with any interference or patent enforcement action (judicial or otherwise) related to the application(s) or any continuing (continuation, divisional, or continuation-in-part), reissue or reexamination application(s) thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference or patent enforcement action.

The undersigned inventor(s) hereby represent(s) that he/she has full right to convey the entire interest herein assigned, and that he/she has not executed, and will not execute, any agreement in conflict therewith.

The undersigned inventor(s) hereby grant(s) Robert Greene Sterne, Esquire, Registration No. 28,912; Edward J. Kessler, Esquire, Registration No. 25,688; Jorge A. Goldstein, Esquire, Registration No. 29,021; David K.S. Cornwell, Esquire, Registration No. 31,944; Robert W. Esmond, Esquire, Registration No. 32,893; Tracy-Gene G. Durkin, Esquire, Registration No. 32,831; Michele A. Cimbala, Esquire, Registration No. 33,851; Michael B. Ray, Esquire, Registration No. 33,997; Robert E. Sokohl, Esquire, Registration No. 36,013; Eric K. Steffe, Esquire,

Registration No. 36,688; Michael Q. Lee, Esquire, Registration No. 35,239; Steven R. Ludwig, Esquire, Registration No. 36,203; John M. Covert, Esquire, Registration No. 38,759; and Linda E. Alcorn, Esquire, Registration No. 39,588; all of STERNE, KESSLER, GOLDSTEIN & FOX P.L.L.C., 1100 New York Avenue, N.W., Suite 600, Washington, D.C. 20005-3934, power to insert in this assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, executed by the undersigned inventor(s) on the date opposite his/her name.

ιΛ,

Date:	Jan 64, 2002	Signature of Inventor Oseph M. Leavitt	
	. '	Joseph M. Leavitt	
Date:		Signature of Inventor: Scott A. Mills	-

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) or equivalent and other good and valuable consideration paid to each of the undersigned inventors: (1) Joseph M. Leavitt and (2) Scott A. Mills, the undersigned inventors hereby sell and assign to Change Tools, Inc. (the Assignee) his/her entire right, title and interest, including the right to sue for past infringement and to collect for all past, present and future damages:

check applicable box(es) ☐ for the United States of America (as defined in 35 U.S.C. § 100), ☐ and throughout the world,

- (b) in any and all applications that claim the benefit of the patent application listed above in part (a), including continuing applications, reissues, extensions, renewals and reexaminations of the patent application or Letters Patent therefor listed above in part (a), to the full extent of the term or terms for which Letters Patents issue, and
- (c) in any and all inventions described in the patent application listed above in part (a), and in any and all forms of intellectual and industrial property protection derivable from such patent application, and that are derivable from any and all continuing applications, reissues, extensions, renewals and reexaminations of such patent application, including, without limitation, patents, applications, utility models, inventor's certificates, and designs together with the right to file applications therefor; and including the right to claim the same priority rights from any previously filed applications under the International Agreement for the Protection of Industrial Property, or any other international agreement, or the domestic laws of the country in which any such application is filed, as may be applicable;

all such rights, title and interest to be held and enjoyed by the above-named Assignee, its successors, legal representatives and assigns to the same extent as all such rights, title and interest would have been held and enjoyed by the Assignor had this assignment and sale not been made.

The undersigned inventor(s) agree(s) to execute all papers necessary in connection with the application(s) and any continuing (continuation, divisional, or continuation-in-part), reissue, reexamination or corresponding application(s) thereof and also to execute separate assignments in connection with such application(s) as the Assignee may deem necessary or expedient.

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The undersigned inventor(s) hereby represent(s) that he/she has full right to convey the entire interest herein assigned, and that he/she has not executed, and will not execute, any agreement in conflict therewith.

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Registration No. 36,688; Michael Q. Lee, Esquire, Registration No. 35,239; Steven R. Ludwig, Esquire, Registration No. 36,203; John M. Covert, Esquire, Registration No. 38,759; and Linda E. Alcorn, Esquire, Registration No. 39,588; all of STERNE, KESSLER, GOLDSTEIN & FOX P.L.L.C., 1100 New York Avenue, N.W., Suite 600, Washington, D.C. 20005-3934, power to insert in this assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, executed by the undersigned inventor(s) on the date opposite his/her name.

Date:		Signature of Inventor:				
	,	_	Joseph M. Kara	vitt	1	
	1 .		\mathcal{N}_{α}	///	מו-אנו	
Date:	Jan 7 2002	Signature of Inventor:	Scar	TA. P	Villy	
			Scott A Mills	· /		